

CORPORATE PROFILE

2026

English
version

ZUKEN®

50th
anniversary



The Partner For Success

Building on 50 Years of Innovation to Shape the Future of Manufacturing.

For the past 50 years, Zuken has supported manufacturers in creating innovative products through electrical and electronic engineering software. The technology, expertise, and trust we have built over this half-century form the solid foundation on which our company stands today.

No matter how dramatically the manufacturing landscape evolves, our commitment remains unchanged: to help customers strengthen their ability to create and innovate, and to serve as a trusted partner in their success. This mission has guided us for five decades and will continue to define our future.

Guided by our corporate philosophy of fostering a healthy, energetic, and principled corporate culture, we will continue to empower every employee to take pride in their work, pursue excellence, and reach new heights together.

Working alongside customers who are shaping the next generation of innovative products, we remain dedicated to contributing to a more prosperous and sustainable society.

Chairman and CEO **Makoto Kaneko**

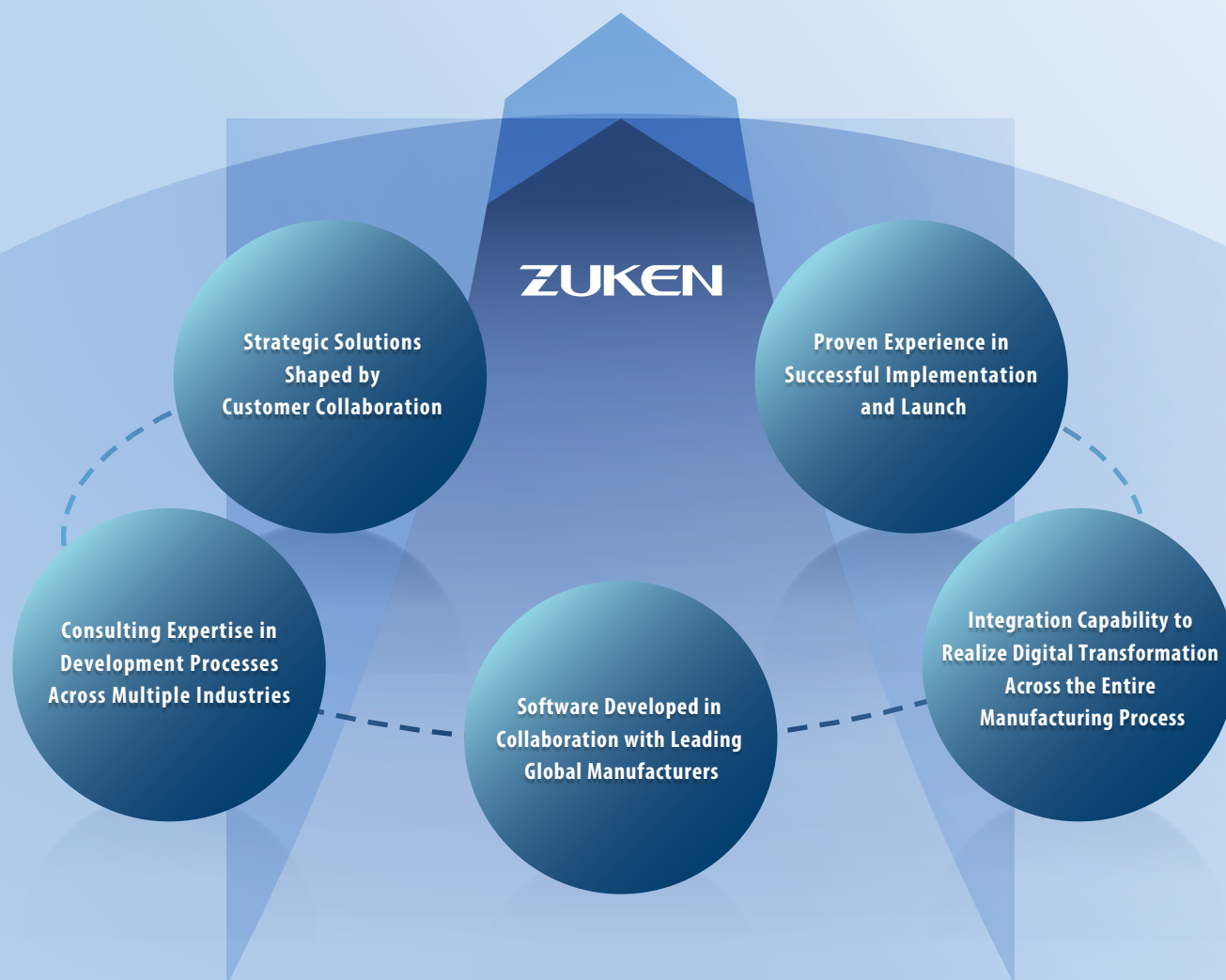


Ring of Scenery – a contemporary sculpture at the front entrance of the Global Headquarters and R&D Center in Yokohama, Japan. It symbolizes the engagement between Zuken and its customers.



Vision

Create a Sustainable Future with the Power of Digital Engineering



Transforming Global Manufacturing Through an End-to-end Engineering Platform

This year marks a major milestone for Zuken as we celebrate our 50th anniversary. Since our founding in 1976, we have continuously expanded our scope—from automating electronics design to driving transformation across the broader engineering process. By adapting to technological advances and evolving market needs, we have consistently created distinctive value for our customers.

Today, we stand at a historic turning point defined by the rapid adoption of AI. This profound shift is ushering in an engineering industrial revolution, fundamentally reshaping the way products are conceived, developed, and delivered. I am confident that the expertise, insights, and problem-solving capabilities we have cultivated over the past five decades position us not only to embrace AI, but also to apply it to improve engineering processes and create new value and drive future growth.

The emergence of AI will further expand the role Zuken can play in supporting our customers. As AI becomes embedded in products and development processes, the requirements of modern manufacturing are becoming more complex than ever before. This is precisely where Model-Based Systems Engineering (MBSE) delivers significant value. By structuring increasingly complex product requirements and creating a seamless digital thread from initial concept through production, MBSE provides a powerful framework for managing complexity and accelerating innovation. At Zuken, we are building a comprehensive, end-to-end engineering IT platform centered on MBSE. Through this integrated foundation, we enable manufacturers to respond with agility to constant change while establishing resilient, future-ready development environments.

As “The Partner for Success,” we are committed to creating value that exceeds our customers’ expectations and to building a more sustainable future together. Over the next 50 years and beyond, Zuken will continue to evolve alongside our customers as a trusted partner for the future of manufacturing.

President and COO **Jinya Katsube**



Digitally Connecting the Entire Product Lifecycle

MBSE

Model-Based Systems Engineering

Rapid technological advances are transforming product development processes within the manufacturing industry. To enable higher-quality, more efficient product development, Zuken delivers products and services centered on MBSE that digitally connect the product lifecycle, from planning and design to fabrication and maintenance.

Manufacturing Process

Planning & Conceptual Design

Requirements Analysis

System Design

Detailed Design

Prototyping & Verification

Production Planning

Manufacturing & Component Mounting

Delivery & Maintenance



Innovative Engineering for Product Development in a Connected World

As products become more connected, developing new features increasingly depends on complex system integration. Zuken helps customers adopt MBSE to gain a system-level view early in concept development, validate trade-offs, and make better decisions. Part of the MBSE solution is a collaborative workflow for stakeholders. Zuken's support includes implementation and operations consulting, plus the software and tools that enable MBSE.



Engineering Data Management

EDM

DS-2

Connected Engineering Data for Greater Control and Collaboration

DS-2 is an engineering data and workflow management platform for electrical and electronic development. It consolidates component libraries, BOMs, revisions, change processes, and PLM systems into a single structured system. Seamlessly embedded within CR-8000 and E3.series environments, teams gain stronger control, visibility, and collaboration across the engineering lifecycle.



Electronics Design Automation

EDA

CR-8000

Integrate PCB and Advanced IC Packaging Design

Zuken's CR-8000 is an electronic design automation (EDA) platform for complex multi-board PCB subsystems and advanced packaging development. It brings together system architecture planning, schematic capture, chip/package/board co-design, AI-powered placement, routing, analysis, and manufacturing outputs. Teams improve design quality while reducing development time and rework.



Electrical Control and Wiring Design

E3 series

Connected Electrical Design from Schematic to Production

E3.series is an electrical and fluid engineering design platform for machinery, equipment, and control systems. Its object-oriented architecture synchronizes schematics, wiring, harnesses, cabinet layouts, MCAD data, and manufacturing documentation. Teams improve accuracy, reduce manual updates, and move from design to production more efficiently.



Automotive E/E Systems Engineering

E3 infinite

Integrated E/E Development for Next-Generation Mobility

E3.infinite is an electrical and electronic systems engineering environment for next-generation mobility development. It links system architecture, circuit design, wire harness development, generative design, and manufacturing processes. Automotive teams manage increasing complexity, accelerate development, and improve design consistency and product quality.

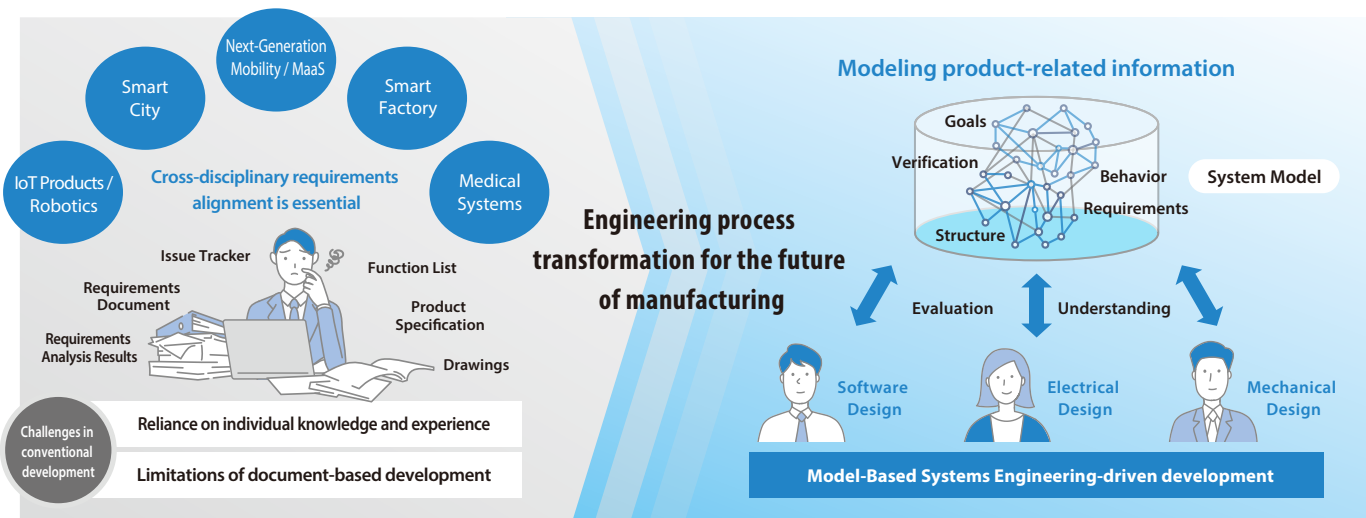


What is MBSE?

Product Development for a Connected Society: Balancing Precision and Speed to Deliver the Optimal Solution

As IoT and AI become more widely used, products are becoming increasingly sophisticated and complex. At the same time, product development is entering a new era in which products are expected to connect seamlessly with a wide range of systems. Against this backdrop, MBSE has emerged as a key development methodology. Rooted in the principles of Systems Engineering, MBSE uses system models to support requirements analysis and architecture design while providing a holistic view of the entire product development process and helping teams compare alternatives and make informed decisions. In product development for a connected society, system requirements and constraints are becoming increasingly complex. Traditional document-based development approaches often lead to stakeholder misalignment, rework, and difficulties in responding to changing

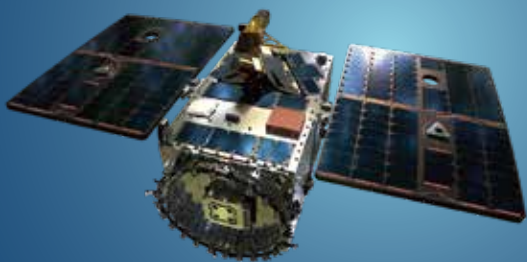
requirements. To address these challenges, MBSE visualizes and centrally manages product objectives, requirements, behavior, and structure through system models. This makes it easier to share design intent and improves quality and efficiency from the earliest stages of development. MBSE also enables engineers to take a comprehensive view across multiple technical domains, including software, electrical, and mechanical design, to identify optimal solutions. By balancing precision and speed throughout development, MBSE also provides the flexibility needed to respond effectively to evolving requirements. Zuken combines MBSE software, engineering expertise, and implementation support to help manufacturers improve development processes, manage complexity, and connect systems engineering with detailed product design.



MBSE Case Study

Driving Success in Satellite Development

Creotech Instruments S.A., a Poland-based space technology company, used Zuken's GENESYS MBSE tool to develop its Earth-observation microsatellite, EagleEye, launched in 2024. This initiative established MBSE practices across the program. For EagleEye, GENESYS supported the systems engineering process for the space mission—from capturing stakeholder requirements to architecture design, verification, and validation—improving design consistency and traceability and, in turn, development efficiency and quality. In addition, by integrating GENESYS with Zuken's E3.series, Creotech increased efficiency in their wire-harness design processes.



Case Study

Valeo and Zuken Co-Innovate an AI-Assisted Electronic Design Platform

– Addressing the Complexity and Speed of Mobility Development –

Mobility is rapidly evolving toward electrification, autonomous driving, and the transition to Software-Defined Vehicles (SDVs), placing unprecedented demands on the complexity and speed of in-vehicle electronics development. Valeo, a global leader in mobility technologies, and Zuken, a leading provider of Electronic Design Automation (EDA) software, have launched their co-innovation program, "Zuken Valeo InnoLab." Within this initiative, the two companies are developing an advanced, open, AI-assisted electronic design platform by combining Zuken's design solutions with Valeo's AI Agents and industrial expertise. The partnership integrates AI across the entire design flow, including generative design capabilities that derive optimized design architectures and Zuken's Autonomous Intelligent Place and Route. This enables a significant reduction in design time while enhancing overall design quality and ensuring robustness.



Left: Ryosuke Takagi, Executive Officer and General Manager of the R&D Division at Zuken; right: Christophe Le Ligné, Vice President of Research and Development at Valeo.

Supporting Sustainable Social Infrastructure

– Supporting the Transformation of Design Processes in the Power Infrastructure Industry –



Power infrastructure is essential to modern life. As demand for electricity continues to grow, driven in part by the widespread adoption of generative AI and other digital technologies, the importance of stable operations and the ongoing maintenance and management of infrastructure assets is becoming increasingly important. At the same time, the industry faces challenges such as aging infrastructure and a shortage of skilled engineers, accelerating digital transformation initiatives across design and operational processes. Zuken's electrical construction design solution, E3.series for Electrical Construction, centrally manages information on equipment, electrical components, and their connections, enabling the automatic generation of drawings and documentation. By streamlining design workflows and standardizing design and operational processes, the

solution helps improve operational quality while supporting the transfer of technical expertise and know-how.

Through these efforts, Zuken supports the sustainable operation of the power infrastructure industry and contributes to the future of the essential infrastructure that underpins society.

Supporting the Engineers Who Will Shape the Future of Manufacturing

– Supporting Student Formula Teams' Electrical Design with E3.series –

Formula Student is a hands-on engineering competition where students design, build, and race single-seat Formula cars. In addition to evaluating vehicle performance, teams are judged on design concepts, cost-efficiency for mass production, and marketing strategies—making it a comprehensive test of real-world engineering skills.

Zuken has long supported student teams participating in Formula Student, primarily in Europe and Japan. We provide design assistance to the Yokohama National University Formula Project, a Formula Student team based in our headquarters city of Yokohama, by offering our electrical design tool E3.series to support the development of their vehicles.

Zuken will continue to support the next generation of passionate engineers as they take on new challenges in the world of manufacturing.



Yokohama National University Formula Student Car at the 2025 Competition

Software Born in Japan, Grown Worldwide

Zuken's software, developed in Japan, was introduced to North America shortly after the company's founding, and has since expanded across Europe and Asia. Today, Zuken operates in 14 countries worldwide and maintains R&D centers in Japan, Germany, the United Kingdom, and the United States. These centers work in close collaboration to drive innovation, incorporating cutting-edge technologies at speed and delivering solutions that power manufacturing around the world.

Japan & Asia

Zuken's global headquarters is located in Yokohama, where the company was founded. From Yokohama, Zuken oversees product and business development in Japan and supports its operations worldwide. The operating environment faced by manufacturing industries is increasingly distributed across countries and regions. Companies look to Asia as not only a manufacturing base, but as an important center for engineering and innovation. Zuken has established subsidiaries in South Korea, Singapore, China, Taiwan, and India to provide regional expertise, understand local customer requirements, and deliver the best possible solutions and support.

- Japan
 - Global Headquarters/ R&D Center (Yokohama)
 - Center Minami Building (Yokohama)
 - Shin-Yokohama Building (Yokohama)
 - Kansai Branch (Osaka)
 - Nagoya Branch (Nagoya)
- South Korea
 - Zuken Korea Inc.
- Singapore
 - Zuken Singapore Pte. Ltd.
- China
 - Zuken Shanghai Technical Center
 - Zuken Inc. Shenzhen Representative Office
- Taiwan
 - Zuken Taiwan Inc.
- India
 - Zuken India Private Limited



- Headquarters
- Regional headquarters
- Business locations
- ◆ Main R&D offices
- ▲ Sales offices

Europe

Zuken has a strong business foundation in Europe, a region that is home to many leading companies in global markets such as industrial machinery and automotive products. We complement our European sales network with bases that carry out core technology development. Our Global Automotive and Transportation Competence Center in Germany is part of Zuken's organization for developing next-generation automotive electronic and electrical design solutions for global markets.



- Germany
 - Zuken GmbH (European Headquarters)
 - ◆ ● Zuken E3 GmbH
 - ◆ Zuken GmbH (EMC Technology Center)
 - Zuken E3 GmbH Office Nord
 - ◆ Zuken E3 GmbH (Global Automotive and Transportation Competence Center)
- UK
 - ◆ ● Zuken Ltd. (Zuken Technology Center)/ Zuken Group Ltd. / Zuken UK Ltd.
- Poland
 - Zuken E3 GmbH Sp.z o.o
- Switzerland
 - Zuken E3 GmbH, Zweigniederlassung
- France
 - Zuken S.A.
- Italy
 - Zuken S.r.l.
- Netherlands
 - Zuken GmbH, Sales Office Benelux

Americas

North America is home to many innovative companies that shape global manufacturing and technology, making the region an important market and center for Zuken's product development. Zuken provides advanced electrical and electronic engineering solutions to many leading high-tech companies throughout the region. Through Zuken Vitech and its GENESYS platform, Zuken also provides MBSE solutions supported by decades of systems engineering expertise.



- USA
 - Zuken USA Inc. (American Headquarters)
 - ◆ ● Zuken Vitech Inc.

Distribution of Personnel
(As of the End of March 2026)

Japan*(Zuken Inc.)
447

Global
372

*Excluding domestic affiliated companies and employees stationed overseas.

Opening the Door to Automated PCB Design with Japan's First CAD/CAM System



Create 2000 at its launch

- Dec. 1976** Zukei Shori Gijutsu Kenkyusho Inc. established.
- Jun. 1978** Japan's first full-scale CAD/CAM system Create 2000, for the design of printed circuit boards, developed.

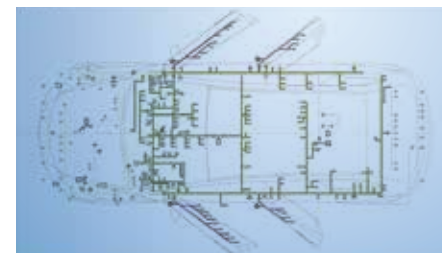


Establishing a Solid Business Foundation Alongside the Growth of the Electronics Industry

Contributed to the miniaturization of electronic devices

- Oct. 1991** Registered on the Second Section of the Tokyo Stock Exchange as the first electronic design automation (EDA) corporation.
- Jan. 1992** Zuken Europe GmbH (now Zuken GmbH) established in Germany.
- Jan. 1992** Zuken Korea Inc. established in South Korea.
- Aug. 1992** Zuken Singapore Pte. Ltd. established in Singapore.
- Apr. 1994** EDA vertical integration solution CR-5000 developed.
- Jun. 1994** Zuken acquired Racal-Redac Ltd. of the United Kingdom.
- Sep. 1994** Moved to the First Section of the Tokyo Stock Exchange.
- May. 1996** DS-1, a Product data management solution specialized for the electronics design, developed.

Expanding Solutions to Include Wire Harness Design and Electro-Mechanical Integration



Developed E/E system design solutions for the transportation industry

- May 2010** Zuken concluded a capital alliance with Lattice Technology Co., Ltd.
- Jun. 2011** Visual BOM, a new generation engineering platform that merges bill of materials technology with the ultra lightweight 3D format XVL, released.
- Oct. 2011** CR-8000, including Design Force, launched the next-generation electronics design platform. This completed Zuken's system level electronics design environment.
- Aug. 2014** Global Automotive and Transportation Competence Center established in Erlangen, Germany.
- Dec. 2014** Zuken and Toyo Business Engineering (now Business Engineering Corporation) concluded an agreement on a capital and business alliance.
- Mar. 2015** Zuken India Private Limited established in India.
- Jul. 2015** Zuken took over YDC Corporation's CADVANCE business (CAD and PDM operations).
- Apr. 2016** Zuken split off its PreSight Division to establish Zuken PreSight Inc.
- Dec. 2017** Zuken acquired Alfatech Inc. (now Zuken Alfatech Inc.)
- Aug. 2019** Zuken acquired Vitech Corporation (now Zuken Vitech Inc.) of the United States.
- Sep. 2019** Zuken and Ghelia Inc. concluded an agreement on a capital and business alliance.
- Oct. 2019** Zuken Modelinx Inc. established.

1970

The Evolution of Electronic Products ▶



1980



1990



2000



2010



2020

- Nov. 1983** Zuken America Inc. (now Zuken USA Inc.) established in California, United States.
- Jan. 1988** CR-3000 (PWS), a printed circuit board CAE/CAD/CAM network workstation, developed.

Accelerating Global Sales as a General-Purpose Software Provider



CR-3000 adapted to UNIX OS and workstation environments

- Mar. 2000** Zuken acquired all shares of INCASES Engineering GmbH.
- Mar. 2002** Began providing wire harness design software for the automotive industry.
- Jun. 2002** Zuken (Shanghai) Technical Center Co., Ltd. established in China.
- Feb. 2004** ePLM DS-2, a Product lifecycle management solution focusing on E&E process, released.
- Aug. 2005** Zuken Taiwan Inc. established in Taiwan.
- May 2006** Zuken acquired Germany's CIM-TEAM (now Zuken E3 GmbH).
- Jun. 2007** V54EE, a mechanical CAD system specially designed for the electronics industry, released.
- Jun. 2009** Enterprise PLM PreSight released.

Promoting Globalization of R&D and Business Development Structures



UK-based R&D hub: Zuken Technology Center

- Nov. 2021** Business Engineering Corporation became an equity-method affiliate following an additional investment by ZUKEN.
- Apr. 2022** Stock listing was moved to the Prime Market because of the restructuring of the Tokyo Stock Exchange into new market segments.
- Sep. 2023** Zuken launched Autonomous Intelligent Place and Route, an AI-powered automated placement and routing capability for PCB and advanced package design.

Expanding MBSE Solutions: Strengthening Manufacturing DX Support



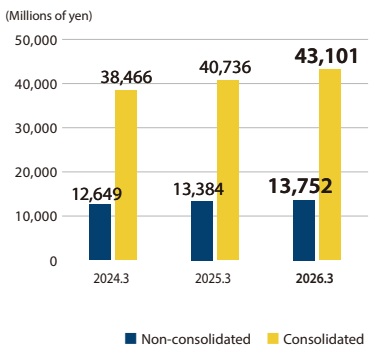
Presenting MBSE solutions at an automotive industry exhibition

A Sound Financial Foundation and Steady Business Growth

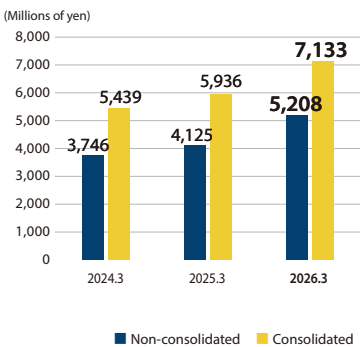
For manufacturers, product development is a fundamental driver of future growth. Zuken provides the solutions required for competitive product development. To support customers’ strategic product development and earn long-term confidence in our solutions, Zuken maintains a strong financial foundation.

As innovation in information technology accelerates, Zuken invests with flexibility to deliver cutting-edge technology solutions on time. Since its founding, Zuken prioritizes and sustains a solid financial foundation as a core management strategy.

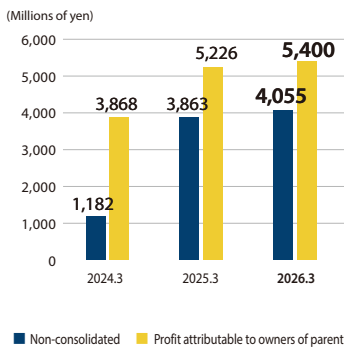
Net Sales



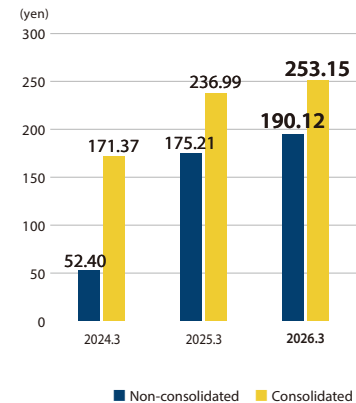
Ordinary Income



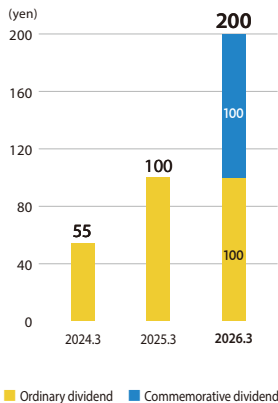
Net Income



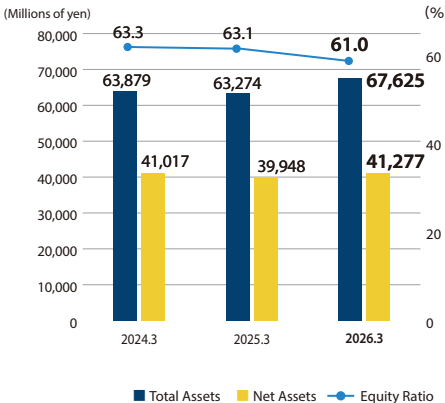
Earnings per Share



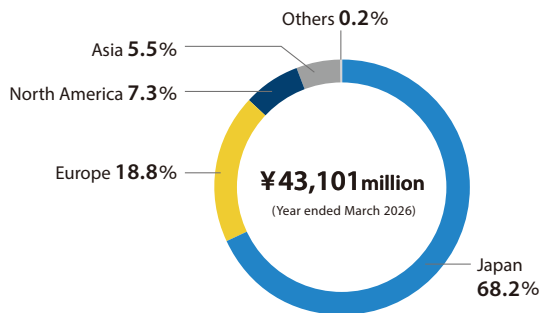
Annual Dividend



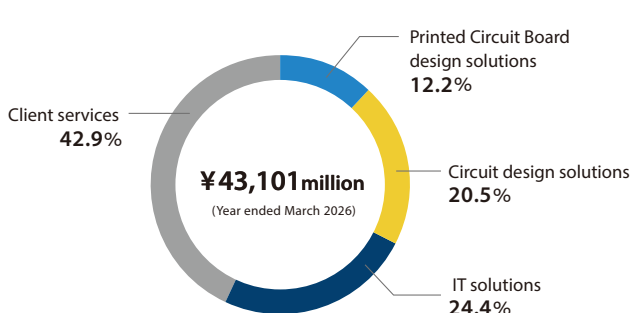
Total Assets / Net Assets / Equity Ratio



Net Sales by Region



Net Sales by Product



Company Name	Zuken Inc.
Foundation	December 17, 1976
Head Office Location	2-25-1, Edahigashi, Tsuzuki-ku, Yokohama, 224-8585 Japan
Paid-in Capital	JPY 10,117,065,000
Number of Employees	451 (Consolidated: 1,656) as of March 31, 2026
Stock Listing	Tokyo Stock Exchange, Prime Market
Business Areas	Research and development of a wide variety of software solutions that support the optimization of product design and engineering operations for manufacturing industries, and marketing of software solutions with expert consulting services.

Directors and Auditors	Makoto Kaneko, Chairman and CEO Jinya Katsube, President and COO Yoshikazu Soma, Representative Director and Executive Vice President Wakana Takahara, Director * Arihiro Takanohashi, Director * Fusao Wada, Full-time Audit & Supervisory Board Member Yasutoyo Takada, Audit & Supervisory Board Member * Etsuko Kawaguchi, Audit & Supervisory Board Member * * Outside Directors / Outside Audit & Supervisory Board Members.
Executive Officers	Yasuo Ueno, Senior Managing Executive Officer Hiroyuki Fujiwara, Managing Executive Officer Takeo Osawa, Executive Officer Isao Nara, Executive Officer Takao Otsuka, Executive Officer Ryosuke Takagi, Executive Officer

Group Companies in Japan



Zuken Tec Inc.

Zuken Tec provides consulting, on-site manager and engineer dispatch, as well as contracting services that support a broad range of design and development operations, including CAD installation, startup, and operation.



Zuken PreSight Inc.

Zuken PreSight develops and markets creative products that support the manufacturing industry, including product lifecycle management (PLM) systems based on technology that coordinates lightweight 3D data and bill of materials (BOM). It also provides knowledge management solutions with a unique concept that prevents information obsolescence without placing a burden on users.



Zuken Alfatech Inc.

Zuken Alfatech provides a variety of solutions and services primarily to customers in the mechatronics industry, including development, sales, and support for electrical CAD. It sells and customizes 2D/3D general-purpose mechanical CAD and CAE systems. As a new business area, Zuken Alfatech is also developing 3D modeling applications for the construction field, which is a domain with excellent potential.



Zuken NetWave Inc.

Zuken NetWave sells and supports state-of-the-art hardware and software for corporate networks, which are indispensable for today’s business activities. These networks also include security and storage solutions.



Zuken Modelinx Inc.

Zuken Modelinx provides comprehensive and expert services centered on development support for companies aiming to introduce and operate methods such as MBD (model-based design) and MBSE (model-based systems engineering) in product development.



Zuken Elmic Inc.

Zuken Elmic specializes in developing custom embedded software, focusing on low-latency streaming and communication protocols. Our expertise is applied to various industries, including security, industrial automation, and automotive.



Business Engineering Corporation

Business Engineering Corporation provides manufacturing customers with a broad range of IT solutions, including ERP consulting, development, and implementation services and SCM (Supply Chain Management) package systems development and sales services, to support their business process improvements.

